

**IBEW Local Union No. 575**

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**Central Ohio Chapter NECA, Inc.**

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 Chapter Manager  
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**INSIDE HOURLY WAGE SHEET**

**EFFECTIVE: June 2, 2025 through November 30, 2025**

		Journeyman Wireman	Supervision					
			Foreman <sup>2</sup>		Foreman <sup>2</sup>		General Foreman	
<b>Wages and Fringe Benefits</b>	% of Base	100%	110%		113%		125%	
	Base Wage <sup>1</sup>	\$ 39.00	\$ 42.90	\$ 44.07	\$ 48.75			
	4th District H & W	\$ 10.16	\$ 10.16	\$ 10.16	\$ 10.16			
	575 Retirees H & W	\$ 1.35	\$ 1.35	\$ 1.35	\$ 1.35			
	Pension	\$ 10.50	\$ 10.50	\$ 10.50	\$ 10.50			
	NEBF <sup>3</sup>	3% \$ 1.17	3% \$ 1.29	3% \$ 1.32	3% \$ 1.46			
<b>Industry Benefit Funds</b>	Portsmouth JATC	\$ 1.05	\$ 1.05	\$ 1.05	\$ 1.05			
	PECAF	\$ 0.15	\$ 0.15	\$ 0.15	\$ 0.15			
	PALMCC	\$ 0.06	\$ 0.06	\$ 0.06	\$ 0.06			
	CMNPLMCC	\$ 0.06	\$ 0.06	\$ 0.06	\$ 0.06			
	NLMCC	\$ 0.01	\$ 0.01	\$ 0.01	\$ 0.01			
	<b>Total Package</b>	<b>\$ 63.51</b>	<b>\$ 67.53</b>	<b>\$ 68.73</b>	<b>\$ 73.55</b>			
<b>Employee Withholdings<sup>5</sup></b>	NECA Service Charge <sup>4</sup>	0.3% \$ 0.12	0.3% \$ 0.13	0.3% \$ 0.13	0.3% \$ 0.15			
	COPE	\$ 0.05	\$ 0.05	\$ 0.05	\$ 0.05			
	Assessment	5% \$ 1.95	5% \$ 2.15	5% \$ 2.20	5% \$ 2.44			

	Apprentices	1st Period		2nd Period		3rd Period		4th Period		5th Period		6th Period	
<b>Wages and Fringe Benefits</b>	% of Base	45%	50%		55%		65%		75%		85%		
	Base Wage <sup>1</sup>	\$ 17.55	\$ 19.50	\$ 21.45	\$ 25.35	\$ 29.25	\$ 33.15						
	4th District H & W	\$ 10.16	\$ 10.16	\$ 10.16	\$ 10.16	\$ 10.16	\$ 10.16						
	575 Retirees H & W	\$ 1.35	\$ 1.35	\$ 1.35	\$ 1.35	\$ 1.35	\$ 1.35						
	Pension	\$ -	\$ -	\$ 10.50	\$ 10.50	\$ 10.50	\$ 10.50						
	NEBF <sup>3</sup>	3% \$ 0.53	3% \$ 0.59	3% \$ 0.64	3% \$ 0.76	3% \$ 0.88	3% \$ 0.99						
<b>Industry Benefit Funds</b>	Portsmouth JATC	\$ 1.05	\$ 1.05	\$ 1.05	\$ 1.05	\$ 1.05	\$ 1.05	\$ 1.05	\$ 1.05	\$ 1.05	\$ 1.05		
	PECAF	\$ 0.15	\$ 0.15	\$ 0.15	\$ 0.15	\$ 0.15	\$ 0.15	\$ 0.15	\$ 0.15	\$ 0.15	\$ 0.15		
	PALMCC	\$ 0.06	\$ 0.06	\$ 0.06	\$ 0.06	\$ 0.06	\$ 0.06	\$ 0.06	\$ 0.06	\$ 0.06	\$ 0.06		
	CMNPLMCC	\$ 0.06	\$ 0.06	\$ 0.06	\$ 0.06	\$ 0.06	\$ 0.06	\$ 0.06	\$ 0.06	\$ 0.06	\$ 0.06		
	NLMCC	\$ 0.01	\$ 0.01	\$ 0.01	\$ 0.01	\$ 0.01	\$ 0.01	\$ 0.01	\$ 0.01	\$ 0.01	\$ 0.01		
	<b>Total Package</b>	<b>\$ 30.92</b>	<b>\$ 32.93</b>	<b>\$ 45.43</b>	<b>\$ 49.45</b>	<b>\$ 53.47</b>	<b>\$ 57.48</b>						
<b>Employee Withholdings<sup>5</sup></b>	NECA Service Charge <sup>4</sup>	0.3% \$ 0.05	0.3% \$ 0.06	0.3% \$ 0.06	0.3% \$ 0.08	0.3% \$ 0.09	0.3% \$ 0.10						
	COPE	\$ 0.05	\$ 0.05	\$ 0.05	\$ 0.05	\$ 0.05	\$ 0.05						
	Assessment	5% \$ 0.88	5% \$ 0.98	5% \$ 1.07	5% \$ 1.27	5% \$ 1.46	5% \$ 1.66						

**Overtime:** Time and one-half Monday through Saturday. All work on Sundays and Holidays is at double time.  
**Work Performed at Heights:** 50' to 100' - 110% of base wage, 100' to 200' - 150% of base wage, 200' and over - 200% of base wage  
 1 - **Second Shift is 110% of the base wage, and Third Shift is 115% of the base wage.**  
 2 - **First foreman on job - not less than 110% of the base wage. When two (2) or more Foremen - not less than 113% of the base wage.**  
 3 - **NEBF is 3% of gross monthly payroll and increases with overtime.**  
 4 - **The NECA Service Charge is 0.3% gross labor payroll. NECA Contractors Only**  
 5 - **COPE and Assessment are only withheld when written authorization is given by a dues paying member.**

All employers shall deduct from each employee who has signed a written authorization card, such sums of money designated and forward the Employee Name, SSN and Total Amount deducted to DESCO. Any questions, please contact DESCO Representative, Mary Stiltner at 740-354-7791 (ext 3572). Please Note that it is **NOT REQUIRED** that you use CSI EPRLIVE online reporting for DESCO Payments. They may be sent directly

DESCO Federal Credit Union  
 P.O. Box 1546  
 Portsmouth, OH 45662