

**IBEW Local Union No. 575**

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**Central Ohio Chapter, NECA, Inc.**

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**INSIDE HOURLY WAGE SHEET**

**EFFECTIVE: December 1, 2025 through May 31, 2026**

		Journeyman Wireman	Supervision					
			Foreman <sup>2</sup>		Foreman <sup>2</sup>		General Foreman	
<b>Wages and Fringe Benefits</b>	% of Base	100%	110%		113%		125%	
	Base Wage <sup>1</sup>	\$ 40.60	\$ 44.66	\$ 45.88	\$ 50.75			
	4th District H & W	\$ 10.16	\$ 10.16	\$ 10.16	\$ 10.16			
	575 Retirees H & W	\$ 1.35	\$ 1.35	\$ 1.35	\$ 1.35			
	Pension	\$ 10.50	\$ 10.50	\$ 10.50	\$ 10.50			
	NEBF <sup>3</sup>	3%   \$ 1.22	3%   \$ 1.34	3%   \$ 1.38	3%   \$ 1.52			
<b>Industry Benefit Funds</b>	Portsmouth JATC	\$ 1.05	\$ 1.05	\$ 1.05	\$ 1.05			
	PECAF	\$ 0.15	\$ 0.15	\$ 0.15	\$ 0.15			
	PALMCC	\$ 0.06	\$ 0.06	\$ 0.06	\$ 0.06			
	CMNPLMCC	\$ 0.06	\$ 0.06	\$ 0.06	\$ 0.06			
	NLMCC	\$ 0.01	\$ 0.01	\$ 0.01	\$ 0.01			
	<b>Total Package</b>	<b>\$ 65.16</b>	<b>\$ 69.34</b>	<b>\$ 70.60</b>	<b>\$ 75.61</b>			
	NECA Service Charge <sup>4</sup>	0.3%   \$ 0.12	0.3%   \$ 0.13	0.3%   \$ 0.14	0.3%   \$ 0.15			
<b>Employee Withholdings<sup>5</sup></b>	COPE	\$ 0.05	\$ 0.05	\$ 0.05	\$ 0.05			
	Assessment	5%   \$ 2.03	5%   \$ 2.23	5%   \$ 2.29	5%   \$ 2.54			

	Apprentices	1st Period	2nd Period	3rd Period	4th Period	5th Period	6th Period
<b>Wages and Fringe Benefits</b>	% of Base	45%	50%	55%	65%	75%	85%
	Base Wage <sup>1</sup>	\$ 18.27	\$ 20.30	\$ 22.33	\$ 26.39	\$ 30.45	\$ 34.51
	4th District H & W	\$ 10.16	\$ 10.16	\$ 10.16	\$ 10.16	\$ 10.16	\$ 10.16
	575 Retirees H & W	\$ 1.35	\$ 1.35	\$ 1.35	\$ 1.35	\$ 1.35	\$ 1.35
	Pension	\$ -	\$ -	\$ 10.50	\$ 10.50	\$ 10.50	\$ 10.50
	NEBF <sup>3</sup>	3%   \$ 0.55	3%   \$ 0.61	3%   \$ 0.67	3%   \$ 0.79	3%   \$ 0.91	3%   \$ 1.04
<b>Industry Benefit Funds</b>	Portsmouth JATC	\$ 1.05	\$ 1.05	\$ 1.05	\$ 1.05	\$ 1.05	\$ 1.05
	PECAF	\$ 0.15	\$ 0.15	\$ 0.15	\$ 0.15	\$ 0.15	\$ 0.15
	PALMCC	\$ 0.06	\$ 0.06	\$ 0.06	\$ 0.06	\$ 0.06	\$ 0.06
	CMNPLMCC	\$ 0.06	\$ 0.06	\$ 0.06	\$ 0.06	\$ 0.06	\$ 0.06
	NLMCC	\$ 0.01	\$ 0.01	\$ 0.01	\$ 0.01	\$ 0.01	\$ 0.01
	<b>Total Package</b>	<b>\$ 31.66</b>	<b>\$ 33.75</b>	<b>\$ 46.34</b>	<b>\$ 50.52</b>	<b>\$ 54.70</b>	<b>\$ 58.89</b>
	NECA Service Charge <sup>4</sup>	0.3%   \$ 0.05	0.3%   \$ 0.06	0.3%   \$ 0.07	0.3%   \$ 0.08	0.3%   \$ 0.09	0.3%   \$ 0.10
<b>Employee Withholdings<sup>5</sup></b>	COPE	\$ 0.05	\$ 0.05	\$ 0.05	\$ 0.05	\$ 0.05	\$ 0.05
	Assessment	5%   \$ 0.91	5%   \$ 1.02	5%   \$ 1.12	5%   \$ 1.32	5%   \$ 1.52	5%   \$ 1.73

**Overtime:** Time and one-half Monday through Saturday. All work on Sundays and Holidays is at double time.  
**Work Performed at Heights:** 50' to 100' - 110% of base wage, 100' to 200' - 150% of base wage, 200' and over - 200% of base wage  
 1 - **Second Shift is 110% of the base wage, and Third Shift is 115% of the base wage.**  
 2 - **First foreman on job - not less than 110% of the base wage. When two (2) or more Foremen - not less than 113% of the base wage.**  
 3 - **NEBF is 3% of gross monthly payroll and increases with overtime.**  
 4 - **The NECA Service Charge is 0.3% gross labor payroll. NECA Contractors Only**  
 5 - **COPE and Assessment are only withheld when written authorization is given by a dues paying member.**

All employers shall **deduct** from each employee who has signed a written authorization card, such sums of money designated and forward the Employee Name, SSN and Total Amount deducted to DESCO. Any questions, please contact DESCO Representative, Mary Stiltner at 740-354-7791 (ext 3572). Please Note that it is **NOT REQUIRED** that you use CSI EPRLIVE online reporting for DESCO Payments. They may be sent directly to:

DESCO Federal Credit Union  
 P.O. Box 1546  
 Portsmouth, OH 45662